PROTOCOL

OF

THE EXTRAORDINARY ATENDANCE MEETING OF THE GENERAL ASSEMBLY OF SHAREHOLDERS OF "SIRMA GROUP HOLDING" JSC

Today, November 11, 2022, in Sofia 1784, 135 Tsarigradsko Shosse Blvd., 2nd floor, Training Hall, the Extraordinary General Meeting of Shareholders of Sirma Group Holding JSC was held, convened by invitation of the Board of Directors, announced in the Commercial Register on 10.10.2022.

The registration of the shareholders and their representatives for participation in the General Meeting started at 10:00 and ended at 11:05.

The General Meeting was opened at 11:10 AM by Mr. Tsvetan Alexiev, Executive Director of Sirma Group Holding JSC.

The Executive Director, Mr. Alexiev, reported to the shareholders a proposal of the Board of Directors for a procedural decision that the voting of the extraordinary General Assembly be carried out electronically. A vote was taken.

Results of the vote:

Total number of cast votes: 5517801 votes;

	Present Shareholders	Representatives	Total	Total
Number of votes cast "For";	1507801	4010000	5517801	100.00%
Number of votes cast "Against";	0	0	0	0
Number of votes cast "Abstained";	0	0	0	0

Total 5517801 100.00%

As a result of the voting by the present voting shares, the General Meeting of Shareholders unanimously took the following:

<u>Procedural decision 1 :: The voting at the general meeting of the shareholders of "Sirma Group Holding" JSC shall be carried out electronically.</u>

The Executive Director Tsvetan Alexiev reported to the shareholders a proposal for a procedural decision for confirmation of the Commission for registration of the shareholders appointed by the Board of Directors and verification of the quorum of the General Meeting composed of:

- 1. Chairman Stanimira Velikova Aleksieva
- 2. Members:

Stanislav Tanushev

Svetlana Kanazireva

Then a vote was taken.

Results of the vote:

Total number of cast votes: 5517801 votes;

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	Present	Representatives	Total	Total
	Shareholders	Representatives	Total	10141

Number of votes cast "For";	1507801	4010000	5517801	100.00%
Number of votes cast "Against";	0	0	0	0
Number of votes cast "Abstained";	0	0	0	0

Total 5517801 100.00%

As a result of the voting by the present voting shares, the General Meeting of Shareholders unanimously took the following:

<u>Procedural decision 2: The General Meeting of Shareholders confirms the Committee on Registration of Shareholders appointed by the Board of Directors and verification of the quorum of the General Meeting composed of:</u>

Chairman - Stanimira Velikova Aleksieva

Members:

Stanislav Tanushev Svetlana Kanazireva

Mr. Alexiev gave the floor to the Chairman of the Commission for Registration of Shareholders and Quorum Verification - Ms. Stanimira Alexieva, to report the results of the registration of shareholders and their proxies for participation in the General Meeting and the verification of the quorum.

The Chairman of the Shareholders Registration and Quorum Verification Committee made the following announcements:

- Pursuant to Article 34a of the Company's Articles of Association, shareholders who have the right to vote with a total of 34,775,286 shares, constituting 58.58% of all shares with a right to vote, from the capital of "Sirma Group Holding" JSC, exercised their right to vote before the date of the general meeting by correspondence, through e-mail, according to the List of Shareholders of "Sirma Group Holding" JSC, received from the Central Depository and valid as of October 27, 2022 (in accordance with the requirement of Art. 115b, Para. 1 of the POSA and the Articles of Association of "Sirma Group Holding" JSC).
- Present at the meeting are shareholders who own and/or are authorized to vote with a total of 5,517,801 non-available registered shares with voting rights from the capital of "Sirma Group Holding" JSC, according to the List of Shareholders, received from Centrapen Depository and valid as of October 27, 2022 (in accordance with the requirement of art. 115b, paragraph 1 of the POSA and the Articles of Association of "Sirma Group Holding" JSC).
- The total percentage of votes cast in advance and the present /represented shareholders in the hall is 67.87%.
- There is the required quorum in accordance with the law and the Articles of Association of Sirma Group Holding JSC and the extraordinary attendance General Meeting of Shareholders may be legally held.

After that, Ms. Stanimira Aleksieva made the following announcements:

• The following members of the Board of Directors of Sirma Group Holding JSC are present at the meeting, without the right to vote in this capacity:

Mr. Tsyetan Alexiev - Executive Director:

Mr. Georgi Marinov - Chairman of the Board of Directors;

Mr. Yordan Nedev - Member of the Board of Directors;

- Mr. Veselin Kirov Member of the Board of Directors;
- Mr. Martin Paev Member of the Board of Directors.

The members of the Board of Directors are also present as shareholders in Sirma Group Holding JSC and as such have the right to vote.

Objections to the legality of the meeting, including its convening, the provision of written materials on the agenda, the registration of shareholders and their proxies, and the quorum were not raised.

Then Mr. Tsvetan Alexiev made a proposal for a procedural decision for election of bodies (chairman, secretary and counters) of the General Meeting of Shareholders:

- 1. Mr. Tsvetan Alexiev to be elected Chairman of the General Meeting of Shareholders;
- 2. Mr. Georgi Marinov to be elected Secretary and Counter of the General Assembly;
- 3. Stanislav Tanushev, Svetlana Kanazireva and Stanimira Aleksieva to be elected Counters of the votes.

Mr Alexiev suggested that the candidates mentioned above be voted "en bloc".

No statements or other proposals regarding the election of bodies of the Annual General Meeting were made.

The proposal for bodies of the General Assembly was put to a vote "en bloc".

Comments or other proposals were not made, regarding the election of bodies to the General Meeting of Shareholders.

The proposal for bodies of the General Assembly was submitted to an "en bloc" vote.

Results of the vote:

Total number of cast votes: 5517801 votes;

	Shareholders	Representatives	Total	Total
Number of votes cast "For";	1507801	4010000	5517801	100.00%
Number of votes cast "Against";	0	0	0	0
Number of votes cast "Abstained";	0	0	0	0

Total 5517801 100.00%

As a result of the voting by the present shares, the General Meeting of Shareholders unanimously took the following:

Procedural decision 4 .: The General Meeting of Shareholders elects

- for Chairman of the meeting: Mr. Tsvetan Alexiev;
- for Secretary and counter: Mr. Georgi Marinov;
- for counters: Stanislav Tanushev, Svetlana Kanazireva and Stanimira Aleksieva.

The Chairman of the Meeting, Mr. Tsvetan Alexiev, explained to those present that according to the current legislation and the provisions of Article 231 of the CA, the General Meeting may adopt decisions only on the previously announced agenda, as not all shareholders are present at the meeting and the meeting should be held with the following agenda, announced in the Commercial Register on October 10, 2022 and further changed by a Decision of the Financial Supervision Commission 839-PD from

November.11, 2022, namely:

- 1. Adoption of changes to the Company Articles of Association.
- 2. Adoption of the 6-month financial report for the first half of 2022 and the accompanying activity report.

Before starting the discussion of the issues included in the agenda, the Chairman of the General Meeting gave the floor to the present shareholders for speeches, questions and procedural proposals. Such were not made.

After that, the General Meeting of Shareholders proceeded to discuss the issues on the agenda.

Under **item one** of the agenda, the Chairman announced the proposal of the Board of Directors for a decision under item 1 of the Agenda, included in the invitation announced in the Commercial Register on October 10, 2022, namely:

The General Assembly adopts the following changes in the Articles of Association of Sirma Group Holding JSC: A new article 53a is created with the following content:

Art. 53a The company has the right to pay an interim dividend on the basis of the 6-month financial statement, subject to compliance with the requirements of Art. 115c of the POSA and Art. 247a of the Commercial Code. The right to distribute a dividend on the basis of a 6-month financial statement is extinguished upon the deletion of the Company from the register of public companies under Art. 30 of the Financial Supervision Commission Act.

The Chairman then gave the floor to the shareholders for questions and speeches on the first item on the agenda and on the proposed resolution.

No proposals were made.

The Chairman then put the proposal for the adoption of the above-mentioned decision under item one of the Agenda to the vote.

Results of the vote:

Total number of cast votes: 40293087 votes;

	Present Shareholders	Representatives	Shareholders who voted by correspondence in advance	Total	Total
Number of votes cast "For";	1507801	4010000	34775286	40 293 087	67,87%
Number of votes cast "Against";	0	0	0	0	
Number of votes cast "Abstained";	0	0	0	0	

Total 40 293 087 100.00%

В резултат на проведеното гласуване, Общото събрание на акционерите взе с единодушие от представените акции с право на глас следното

DECISION UNDER ITEM 1 OF THE AGENDA:

The General Assembly adopts the following changes in the Articles of Association of Sirma Group Holding JSC: A new article 53a is created with the following content:

Art. 53a The company has the right to pay an interim dividend on the basis of the 6-month financial statement, subject to compliance with the requirements of Art. 115c of the POSA and Art. 247a of the Commercial Code. The right to distribute a dividend on the basis of a 6-month financial statement is extinguished upon the deletion of the Company from the register of public companies under Art. 30 of the Financial Supervision Commission Act.

No objections were made to the decision taken under item one of the Agenda.

Under **item two** of the Agenda, the Chairman Mr. Tsvetan Alexiev announced the proposal of the Board of Directors for a decision under item two of the Agenda, included in the invitation announced in the Commercial Register on October 27, 2022, namely:

The General Meeting of Shareholders accepts the 6-month financial report of the Company for the first half of 2022 and the activity report to it.

The Chairman then gave the floor to the shareholders for questions and speeches on the second item on the agenda and on the proposed resolution.

No proposals were made.

The Chairman then put the proposal for the adoption of the above-mentioned decision under **item two** of the Agenda to the vote.

Results of the vote:

Total number of cast votes: 40293087 votes;

	Present Shareholders	Representatives	Shareholders who voted by correspondence in advance	Total	Total
Number of votes cast "For";	1507801	0	34775286	36 283 087	90,04%
Number of votes cast "Against";	0	0	0	0	
Number of votes cast "Abstained";	0	4010000	0	4010000	9,95%

Total 40 293 087 100.00%

As a result of the voting, the General Meeting of Shareholders took the following

DECISION UNDER ITEM 2 OF THE AGENDA:

The General Meeting of Shareholders accepts the 6-month financial report of the Company for the first half of 2022 and the activity report to it.

No objections were raised to the decision taken under item fifteen of the Agenda.

Due to the exhaustion of the Agenda, the Chairman of the Meeting closed the ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF SIRMA GROUP HOLDING JSC at 11:51.

Chairman: signed /T. Alexiev/	Secretary: signed/G. Marinov/	Counter: signed/S. Alexieva/	
Counter: signed/S. Tanushey/	Counter: signed/S. Kanazireva/		